Cabinet

Date of meeting:	09 March 2026
Title of Report:	**Safer Plymouth Modern Slavery Toolkit**
Lead Member:	Councillor Sally Haydon (Cabinet Member for Community Safety, Libraries, Events, Cemeteries & Crematoria)
Lead Strategic Director:	Gary Walbridge (Strategic Director for Adults, Health and Communities)
Author:	Matt Lawrence. Technical Lead (Community Safety), Community Connections
Contact Email:	Matt.lawrence@plymouth.gov.uk
Your Reference:	n/a
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report
This report is to provide Cabinet with information regarding the refresh of the Safer Plymouth Modern Slavery Toolkit.

Recommendations and Reasons

1. That Cabinet notes the refresh of the Safer Plymouth Modern Slavery Toolkit.

   Reason: This refresh represents a significant step forward in strengthening our city's response to exploitation. It brings clearer guidance, more accessible information, and a more user-friendly structure, making it easier for practitioners to identify concerns and take confident, informed action. The refreshed content reflects current best practice, incorporates learning from recent casework, and provides practical tools that support effective decision-making. These improvements ensure the toolkit is more consistent, more trauma-informed, and better aligned with our multiagency ambitions — ultimately enhancing our ability to safeguard vulnerable individuals and support earlier intervention.

Alternative options considered and rejected

1. For Cabinet to not consider this report: This option was rejected because the report is informational in nature and supports Cabinet's oversight role by ensuring awareness of the refreshed Safer Plymouth Modern Slavery Toolkit. Choosing not to consider the report would limit Cabinet's visibility of this important preventative and safeguarding work and would not support the Council's commitment to tackling exploitation and protecting vulnerable individuals.

Relevance to the Corporate Plan and/or the Plymouth Plan
Our Corporate Plan highlights the Council's priorities to work with the Police to tackle crime and anti-social behaviour and to keep children, adults and communities safe.

The Plymouth Plan highlights the Council's commitment to ensuring people live in happy, healthy, safe and aspiring communities.

Implications for the Medium Term Financial Plan and Resource Implications:
No financial implications from this report.

Financial Risks

No financial risks from this report.

Legal Implications

No direct legal implications from this report. The toolkit aligns with and supports existing statutory responsibilities.

Carbon Footprint (Environmental) Implications:
No environmental implications from this report.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:
** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*
No other implications.

Appendices
**Add rows as required to box below*

Ref.	Title of Appendix	**Exemption Paragraph Number** (if applicable) *If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.*						
		1	**2**	**3**	**4**	**5**	**6**	**7**
A	Safer Plymouth Modern Slavery Toolkit							

Background papers:
**Add rows as required to box below*

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	**Exemption Paragraph Number** (if applicable) *If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.*						
	1	**2**	**3**	**4**	**5**	**6**	**7**

Sign off:

Fin	HS.25.26.005	Leg	LS/0000131 2/1/AC/25/2/26	Mon Off	N/A	HR	N/A	Assets	N/A	Strat Proc	N/A
Originating Senior Leadership Team member: Matt Garrett											
Please confirm the Strategic Director(s) has agreed the report? Yes Date agreed: 23/02/2026											
Cabinet Member approval: *Approved by Councillor Sally Haydon at Portfolio Holder briefing 04 February 2026* Date approved: 04/02/2026											